

Prendre le large...

▶ THE HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY'S INFORMATION NEWSLETTER

VOL. 19 – BULLETIN N° 170
JUNE-JULY-AUGUST 2024

THE CSMOIM TEAM IS GROWING!

The CSMOIM is pleased to announce that **Maggie Perron** has joined our team as Communications Advisor.

Maggie's communications experience and fresh look of the maritime sector will help her promote our initiatives, heighten our visibility and strengthen our presence on various platforms.

Good luck and welcome on board!



2024 ANNUAL GENERAL ASSEMBLY (AGA): THANKS TO OUR MEMBERS!



The Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) would like to sincerely thank the members who attended the 2024 Annual General Assembly (AGA) on June 13 aboard the AML Louis Jolliet.

A special thanks to our co-chairs, Carole Goudreault – Ocean Group – and Charles-Etienne Aubry – Seafarers' International Union of Canada (SIU) – for their inspiring leadership and unflagging dedication to our organization.

Thanks also to the AML Louis Jolliet crew and Croisières AML team for their warm welcome and support on board the vessel, which is emblematic of Québec City.

2023–2024 was a year of outstanding accomplishments and the CSMOIM is eager to pursue our mission with this positive momentum, innovating still further and continuing to provide excellent service to our members.

[2023–2024 Activity Report](#)

QUEBEC MARITIME DAY 2024: JOIN US ON OCTOBER 22 !

On October 22, 2024, the SODES, in collaboration with the Green Alliance, St. Lawrence Shipoperators and CSMOIM, will be hosting the Quebec Maritime Day, a not-to-be-missed maritime industry event offering a unique opportunity to network, exchange views with decision-makers and explore the new socio-economic and climatic realities shaping our sector.



[Registration](#)



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PROVIDE YOUR EMPLOYEES WITH OUR TRAINING SESSIONS!

Did you know that the CSMOIM offers training sessions customized to meet your company's needs?

Choose the option that works best for you: one of our two basic training sessions – **General Knowledge of Maritime Transport** and **Introduction to Certification** – or a combination of both.

For complete details, please contact Susan Falkner at sfalkner@csmoim.qc.ca for an evaluation of your needs and we will be happy to analyze them with you!

PARTICIPATE IN THE “THEME DAY ON SKILLS DEVELOPMENT ISSUES LINKED TO THE GREEN TRANSITION IN THE MARITIME SECTOR”!

The CSMOIM, in collaboration with the St. Lawrence Economic Development Council (SODES), invites you to the “Theme Day on Skills Development Issues Linked to the Green Transition in the Maritime Sector” to be held on November 20, 2024 in the Port of Québec’s Quai du Cap Blanc room.

Join us and maritime organizations, companies and associations, port authorities, ship owners/operators, carriers and municipal and regional governments to enrich discussions and help define the competences to be developed in the context of the environmental transition.

[Registration](#)



2024-2025 EVENTS AND TRAINING CALENDAR

The CSMOIM is happy to announce that its 2024-2025 events and training calendar has been updated. We invite you to consult it frequently for up-to-the-minute information on dates and registration details, and to mark dates of interest in your personal planner!

[2024-2025 calendar](#)

THE SODES LAUNCHES THE CAMPAIGN “THE RIVER UNITES US”!



With financial support from the Québec’s Ministry of Transport and Sustainable Mobility (MTMD), the SODES has just launched the promotional campaign “The River Unites Us”, an initiative highlighting the key role the maritime industry plays in Quebecers’ daily lives in terms of trade, economic growth, food supply, environmental and marine biodiversity protection and innovation.

[“The River Unites Us”](#)

THE CSMOIM ANNOUNCES ITS 2024-2025 BOARD OF DIRECTORS

On June 13, 2024, the CSMOIM members who took part in the AGA re-elected our two co-chairs **Charles-Etienne Aubry** – Seafarers’ International Union of Canada (SIU) – and **Carole Goudreault** – Ocean Group –, and our two vice-chairs **Mario Lamy** – Canadian Union of Public Employees (CUPE), Longshoremen, local 375 –, and **Mark Harney** – Canada Steamship Lines (CSL).

Members also elected new directors: **Maxime Laplante-Sauriol** – Mediterranean Shipping Company (MSC) –, **Éric Sauvé** – Corporation des pilotes du Saint-Laurent central (CPSLC) – and **Marie-Andrée Lemelin-Breton** – Port of Québec.

Congratulations and good luck!

PUBLISH YOUR JOB OFFERS AND HEIGHTEN THEIR VISIBILITY VIA THE INFO-EMPLOIS MARITIMES!

Looking to hire the best possible maritime industry talent? The Info-Emplois maritimes (maritime job info) lets you maximize your job offers’ visibility to our vast network of industry professionals.

Enjoy our members-only advantage! Get two job postings free of charge. It’s fast and easy: complete the [membership form](#), and then the [posting form](#).

For more information, see our website’s [Info-Emplois maritimes](#) section or contact us at maritime@csmoim.qc.ca.



RECRUITERS OF TALENT – SPECIAL EDITION: NAVAL SECTOR

Québec International’s 12-month “Recruiters of Talent – Special Edition: Naval Sector” program is aimed at Québec human resources (HR) managers and professionals who want to specialize or update their skills in international recruitment.

In collaboration with Investissement Québec, an exclusive cohort for companies operating in the naval sector will be launched on October 1, 2024. Priority will be given to companies in the Capitale-Nationale and Chaudière-Appalaches regions.

[Registration](#)

